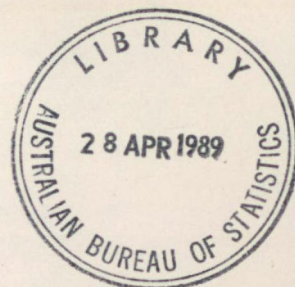


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**Australian  
Bureau of  
Statistics**



**1987  
Industrial Disputes  
Australia**

**Catalogue No. 6322.0**





EMBARGOED UNTIL 11.30 A.M. 28 APRIL 1989

**INDUSTRIAL DISPUTES  
AUSTRALIA  
1987**

**IAN CASTLES**  
Australian Statistician

**AUSTRALIAN BUREAU OF STATISTICS**

**CATALOGUE NO. 6322.0**



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## SUMMARY OF FINDINGS

### Disputes in progress during 1987

In 1987, 1,517 disputes were reported as being in progress (the lowest number of disputes since 1967 when 1,340 were reported).

The number of employees involved (directly and indirectly) in disputes in progress during 1987 (608,800) was a decrease of 12.0% over the previous year, while the number of working days lost in 1987 (1.31 million) decreased by 5.7% compared to 1986.

These disputes involved 223 working days lost per thousand employees for the twelve months ending December 1987. This is the lowest number of working days lost per thousand employees in a calendar year since 1967 (176).

DIAGRAM 1. WORKING DAYS LOST AND NUMBER OF EMPLOYEES INVOLVED  
(DIRECTLY AND INDIRECTLY) IN DISPUTES IN PROGRESS IN EACH YEAR: AUSTRALIA  
Source: Table 1

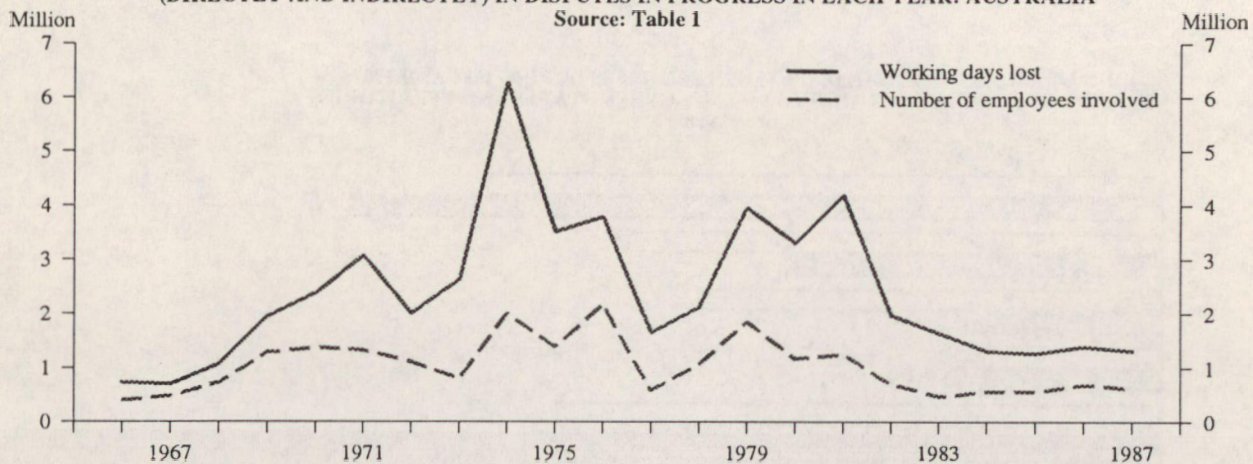
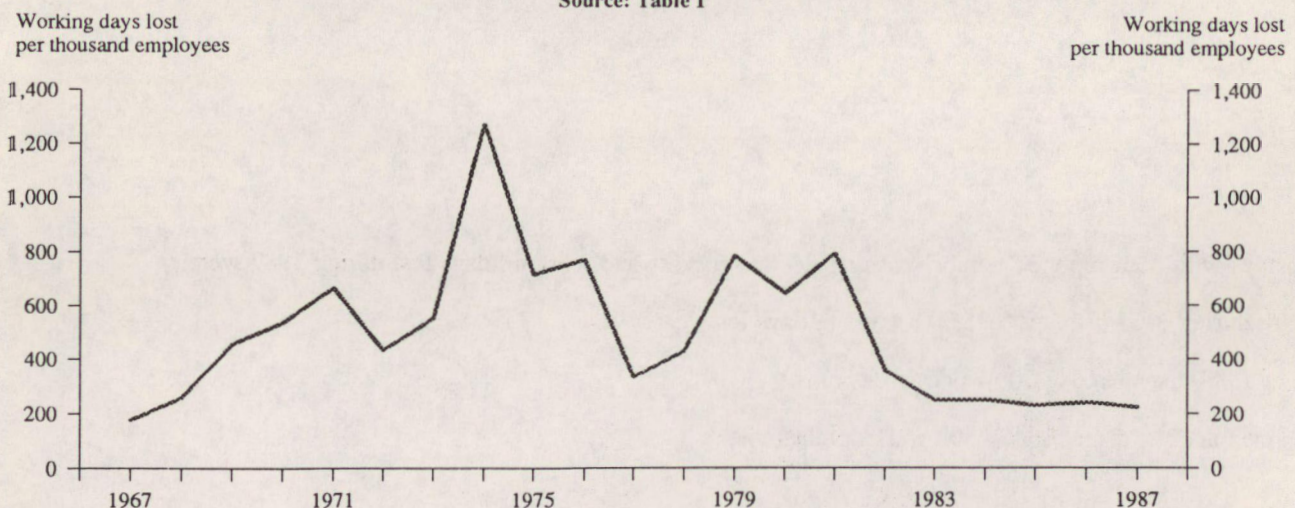


DIAGRAM 2. WORKING DAYS LOST PER THOUSAND EMPLOYEES  
IN DISPUTES IN PROGRESS EACH YEAR: AUSTRALIA  
Source: Table 1



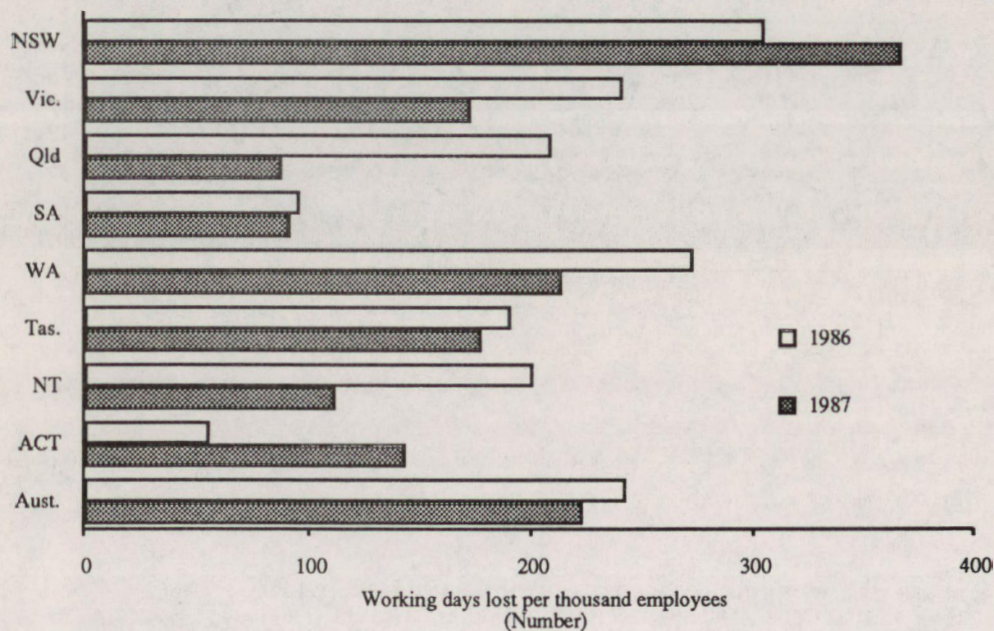


The number of working days lost per thousand employees fell by 19, from 242 in 1986 to 223 in 1987.

This decrease occurred in most States and Territories with the exception of New South Wales (where working days lost per thousand employees increased from 304 to 366) and the Australian Capital Territory (an increase from 55 to 143).

Queensland recorded the lowest number of working days lost per thousand employees (87) in a calendar year since this statistic was first calculated in 1967.

DIAGRAM 3. INDUSTRIAL DISPUTES IN PROGRESS DURING 1986 AND 1987:  
WORKING DAYS LOST PER THOUSAND EMPLOYEES, STATES AND TERRITORIES  
Source: Table 3



The industries with high reported numbers of disputes in progress and working days lost during 1987 were:

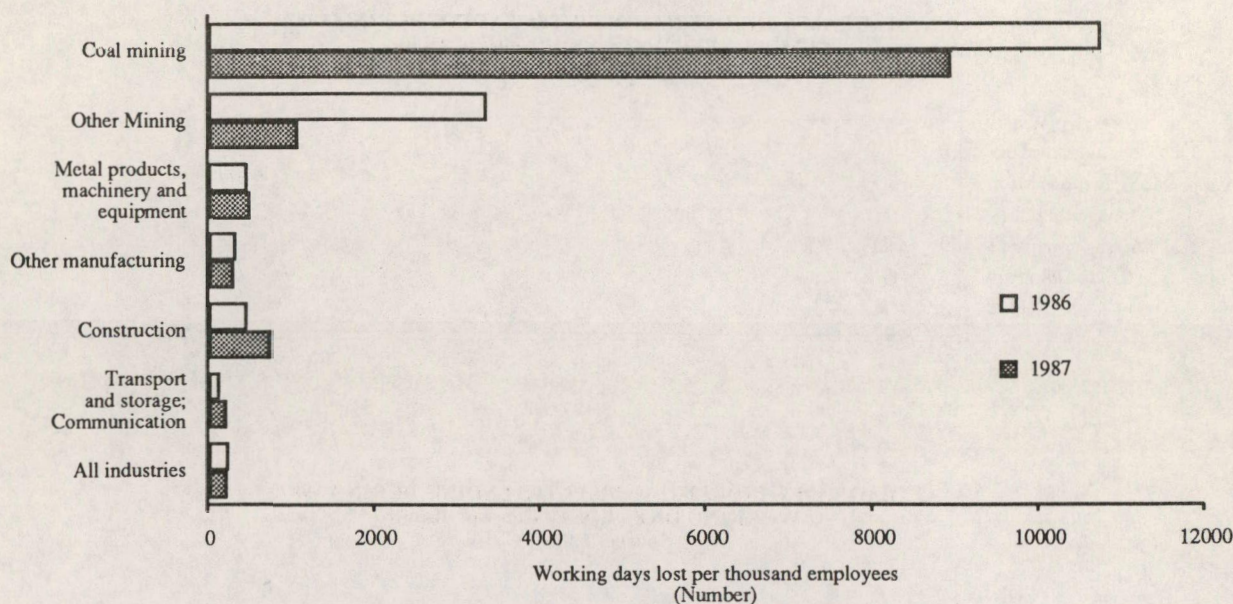
- Manufacturing (466 disputes, 395,000 working days lost)
- Mining (389 disputes, 347,500 working days lost)
- Construction (215 disputes, 194,500 working days lost).



The greatest concentration of disputes in progress during 1987 was in the Coal mining industry in New South Wales where 13,830 working days were lost per thousand employees as compared to 8,920 working days lost per thousand employees in the industry nationally. The second largest concentration of working days lost per thousand employees other than Coal mining was in the Other mining industry in the Northern Territory (2,913). Nationally, the Other mining industry recorded the largest decrease of any industry in the number of working days lost per thousand employees compared to the previous year, with a drop of 67.8%.

DIAGRAM 4. INDUSTRIAL DISPUTES IN PROGRESS DURING 1986 AND 1987:  
WORKING DAYS LOST PER THOUSAND EMPLOYEES, INDUSTRY

Source: Table 2



#### Disputes ending during 1987

There were 1,517 disputes reported as ending during 1987, involving 589,400 employees and the loss of 1.21 million working days. This is the lowest number of working days lost for disputes ending in a calendar year since 1968. These working days were lost principally in the Metal products, machinery and equipment manufacturing industry. An additional 102,400 working days were lost in disputes which continued into 1988 and therefore are not reflected in the tables contained in part B. These working days lost are included in disputes in progress during 1987 and are included in part A of the publication.



DIAGRAM 5. INDUSTRIAL DISPUTES ENDING DURING 1987

NUMBER OF DISPUTES - Cause of dispute

Source: Table 11

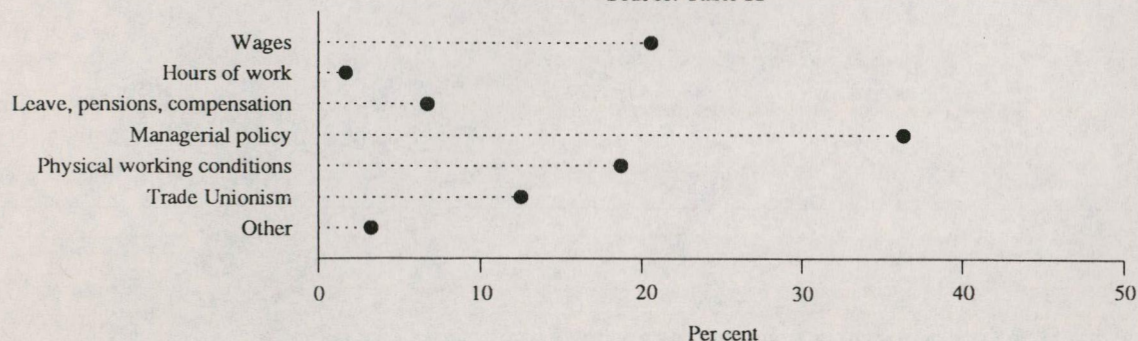


DIAGRAM 6. INDUSTRIAL DISPUTES ENDING DURING 1987

EMPLOYEES INVOLVED - Cause of dispute

Source: Table 11

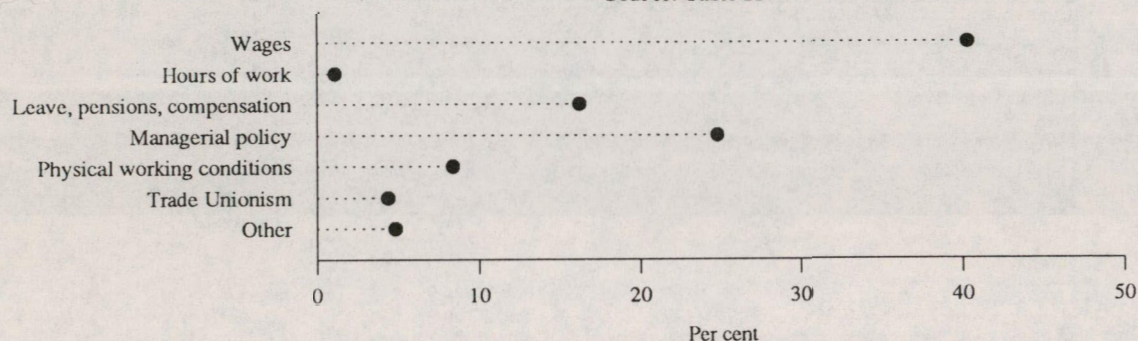
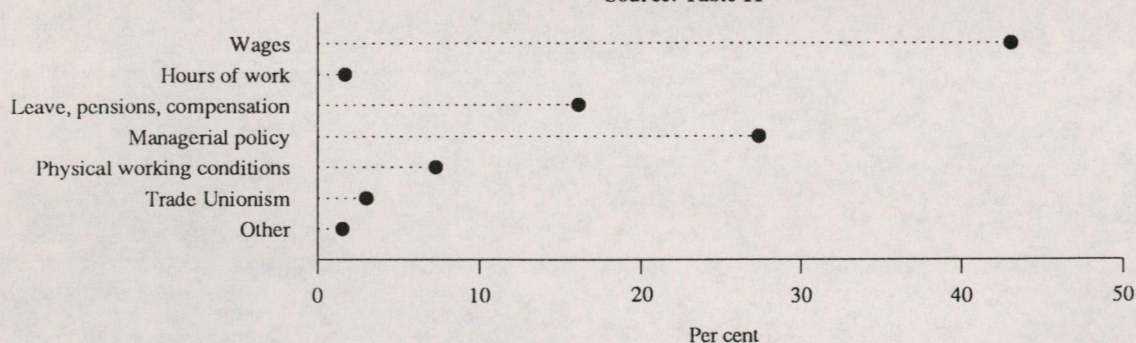


DIAGRAM 7. INDUSTRIAL DISPUTES ENDING DURING 1987

WORKING DAYS LOST - Cause of dispute

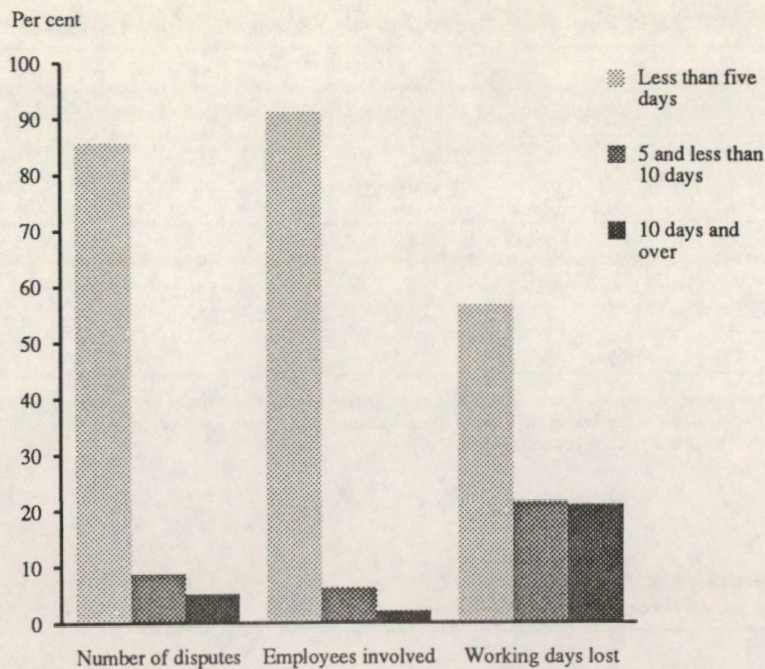
Source: Table 11



Managerial policy was reported as the cause of 36.4% of disputes ending during 1987, accounting for 24.8% of all employees involved and 27.4% of all working days lost. Wages were reported as the cause of a further 20.6%, accounting for 40.3% of all employees and 43.0% of working days lost. Leave, pensions, compensation were reported as accounting for only 6.7% of the number of disputes. However, the employees involved and working days lost in this category accounted for 16.2% and 16.1% respectively.



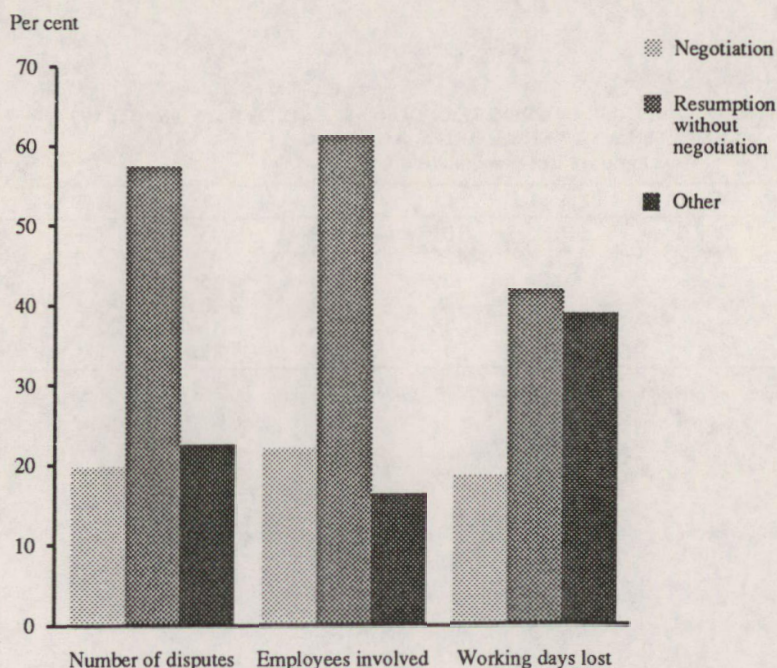
DIAGRAM 8. INDUSTRIAL DISPUTES ENDING DURING 1987: DURATION OF DISPUTE  
Source: Table 14



For disputes ending during 1987, 64.5% were of one days duration or less, but accounted for only 28.9% of working days lost. These disputes occurred predominantly in the Mining and Metal products, machinery and equipment manufacturing industries.

Disputes of less than 5 days duration accounted for 85.9% of disputes ending during 1987. Disputes of 5 or more days duration constituted only 14.2% of total disputes but accounted for 42.8% of working days lost (principally in the Construction and Manufacturing industries).

DIAGRAM 9. INDUSTRIAL DISPUTES ENDING DURING 1987: METHOD OF SETTLEMENT  
Source: Table 17



The majority of disputes which ended during 1987 (57.5%) ended with resumption of work without negotiation, accounting for 42.1% of all working days lost.



# PART A : INDUSTRIAL DISPUTES IN PROGRESS DURING THE YEAR

TABLE 1. INDUSTRIAL DISPUTES IN PROGRESS DURING EACH YEAR 1982 TO 1987, AUSTRALIA

Employees involved (' 000)										
Number of disputes			Directly		Indirectly		Total		Working days lost per thousand employees	
Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total	Working days lost (' 000)	(b)	
1982	2,045	2,060	654.2	680.6	24.2	25.5	678.4	706.1	1,980.4(c)	358(d)
1983	1,779	1,787	427.4	444.9	25.4	25.4	452.8	470.2	1,641.4(c)	249(d)
1984	1,958	1,965	520.0	529.2	31.1	31.1	551.1	560.3	1,307.4	248
1985	r1,876	r1,895	524.5	542.3	28.2	28.2	r552.7	570.5	1,256.2	228
1986	r1,747	r1,754	653.8	671.6	20.1	20.1	673.9	691.7	1,390.7	242
1987	1,512	1,517	574.9	590.3	18.5	18.5	593.4	608.8	1,311.9	223

(a) Comprises employees involved in disputes that commenced during the period and additional employees involved in disputes that continued from previous periods.

(b) See paragraph 7 of the Explanatory Notes. (c) Includes estimates of working days lost in Agriculture, forestry, fishing and hunting previously excluded in the 1986 edition of this publication. (d) Excludes Agriculture, forestry, fishing and hunting and private households employing staff.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING EACH YEAR 1982 TO 1987: BY INDUSTRY, AUSTRALIA  
(Working days lost per thousand employees)

	Manufacturing							
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; Communication	Other industries (a)	All industries
	Coal	Other						
1982(b)	9,698	2,686	471	505	768	r672	84	358
1983(b)	3,223	3,375	353	186	1,269	r485	42	249
1984(c)	3,913	3,745	343	416	r503	372	91	248
1985	r6,892	r1,928	r256	312	r666	r430	71	228
1986	r10,741	3,328	445	328	458	135	72	242
1987	8,920	1,072	479	305	743	217	70	223

(a) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services. (b) Excludes Agriculture, forestry, fishing and hunting and private households employing staff. (c) See paragraph 7 of the Explanatory Notes.

TABLE 3. INDUSTRIAL DISPUTES IN PROGRESS DURING EACH YEAR 1982 TO 1987:  
STATES AND TERRITORIES, AUSTRALIA  
(Working days lost per thousand employees)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
1982(a)	381	258	660	101	348	431	275	146	358
1983(a)	287	163	176	115	577	478	360	22	249
1984(b)	357	132	302	r56	256	350	381	88	248
1985	209	236	411	r48	187	138	213	159	228
1986	304	240	r208	95	272	190	200	55	242
1987	366	172	87	91	213	177	111	143	223

(a) Excludes Agriculture, forestry, fishing and hunting and private households employing staff. (b) See paragraph 7 of the Explanatory Notes.



TABLE 4. INDUSTRIAL DISPUTES IN PROGRESS DURING EACH YEAR 1982 TO 1987: STATES AND TERRITORIES, AUSTRALIA

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
INDUSTRIAL DISPUTES COMMENCING (Number)									
1982	893	262	242	96	435	47	51	19	2,045
1983	740	230	301	81	299	54	63	11	1,779
1984	825	223	292	79	405	64	59	11	1,958
1985	r860	r256	r174	r86	r358	r69	50	23	r1,876
1986	r820	r259	r150	r110	r267	r72	47	22	r1,747
1987	628	228	164	102	243	68	34	45	1,512
INDUSTRIAL DISPUTES IN PROGRESS (Number)									
1982	897	266	245	98	436	48	51	19	2,060
1983	746	231	301	81	300	54	63	11	1,787
1984	828	223	293	80	406	64	60	11	1,965
1985	r863	r262	r178	r88	r361	r70	50	r23	r1,895
1986	r824	r260	r151	r111	r267	r72	47	22	r1,754
1987	629	230	164	102	245	68	34	45	1,517
EMPLOYEES NEWLY INVOLVED (' 000)									
1982	286.8	112.0	161.0	33.6	63.1	11.5	5.5	5.1	678.4
1983	211.8	103.5	59.5	15.8	42.2	11.4	6.4	2.1	452.8
1984	301.3	72.4	65.5	14.5	68.5	13.9	7.8	7.1	551.1
1985	218.9	124.0	127.8	12.9	48.0	9.5	4.8	6.7	r552.7
1986	324.3	146.5	69.2	58.9	50.6	15.5	3.5	5.4	673.9
1987	337.0	85.1	51.9	41.4	41.9	19.2	7.5	9.4	593.4
TOTAL EMPLOYEES INVOLVED (' 000)									
1982	302.1	117.2	165.9	34.7	63.6	12.1	5.5	5.1	706.1
1983	229.0	103.7	59.5	15.8	42.3	11.4	6.4	2.1	470.2
1984	308.6	72.4	65.6	15.5	69.2	13.9	8.0	7.1	560.3
1985	226.3	130.9	129.0	14.5	48.7	9.5	4.8	6.7	570.5
1986	338.8	146.6	72.2	58.9	50.6	15.5	3.5	5.4	691.7
1987	350.1	86.2	51.9	41.4	43.1	19.2	7.5	9.4	608.8
EMPLOYEES DIRECTLY INVOLVED (' 000)									
1982	290.1	110.7	163.4	34.3	61.3	10.2	5.5	5.1	680.6
1983	212.5	101.1	58.1	15.6	39.0	10.1	6.4	2.1	444.9
1984	294.5	66.2	63.6	15.0	62.9	12.2	7.8	7.1	529.2
1985	216.8	121.8	124.7	12.9	46.1	8.8	4.6	6.7	542.3
1986	329.5	141.8	70.8	56.9	49.2	14.5	3.5	5.4	671.6
1987	345.4	78.5	50.8	40.0	40.4	18.4	7.4	9.4	590.3
EMPLOYEES INDIRECTLY INVOLVED (' 000)									
1982	12.0	6.6	2.5	0.4	2.3	1.9	—	—	25.5
1983	16.5	2.6	1.5	0.2	3.3	1.3	—	—	25.4
1984	14.1	6.3	2.0	0.5	6.3	1.7	0.2	—	31.1
1985	9.4	9.2	4.3	1.7	2.6	0.7	0.2	—	28.2
1986	9.3	4.9	1.5	2.0	1.4	1.0	—	—	20.1
1987	4.7	7.7	1.1	1.4	2.8	0.8	—	—	18.5
WORKING DAYS LOST (' 000)									
1982(a)	784.0	368.0	509.8	66.6	162.4	61.5	14.5	13.6	1,980.4
1983(a)	801.2	257.7	135.0	87.7	270.6	67.8	19.3	2.1	1,641.4
1984	660.6	187.5	236.5	25.5	119.2	50.5	18.2	9.5	1,307.4
1985	398.7	355.9	336.2	22.5	92.9	20.7	11.5	17.9	1,256.2
1986	598.8	381.8	r173.3	r46.3	143.1	29.2	11.8	6.5	1,390.7
1987	744.8	281.4	73.7	44.6	115.3	28.0	6.5	17.5	1,311.9

(a) Includes estimates of working days lost in Agriculture, forestry, fishing and hunting previously excluded in the 1986 edition of this publication.



TABLE 5. REVISED SERIES OF INDUSTRIAL DISPUTES IN PROGRESS DURING 1984 TO 1987: BY INDUSTRY, AUSTRALIA(a)  
(Working days lost per thousand employees)

Twelve months ended	Manufacturing							
	Mining		Metal products, machinery and equipment	Other	Construc- tion	Transport and storage; Communi- cation	Other industries (b)	All industries
	Coal	Other						
1984—								
June	3,262	5,380	283	323	1,042	323	64	245
July	3,302	5,174	280	346	962	230	80	246
August	3,464	4,697	261	348	860	352	81	247
September	3,635	3,955	274	360	844	402	81	246
October	3,543	3,959	311	393	812	411	74	247
November	3,735	3,813	327	409	580	449	82	248
December	3,913	3,745	343	416	503	372	91	248
1985—								
January	3,843	3,665	342	399	526	428	93	r252
February	6,727	3,739	367	385	499	444	88	267
March	7,043	3,545	377	349	472	447	83	260
April	6,929	2,514	363	346	435	449	84	247
May	6,957	1,934	404	331	542	440	84	247
June	7,039	1,881	393	309	573	435	80	242
July	6,951	1,835	367	310	614	458	66	233
August	6,636	1,814	367	348	648	372	65	229
September	6,947	1,669	365	336	732	324	65	229
October	7,136	1,492	313	325	411	362	88	237
November	6,634	1,959	276	318	660	453	79	235
December	r6,892	r1,928	r256	312	666	r430	71	228
1986—	r							
January	6,872	r1,848	r255	302	656	r377	68	218
February	6,302	r1,716	r220	298	656	r366	62	206
March	5,991	1,721	r218	303	638	r365	60	201
April	10,443	r2,083	226	301	628	r362	61	r232
May	10,873	r2,386	r362	299	704	r381	63	253
June	10,744	r2,866	r375	309	688	400	60	256
July	11,074	r3,176	382	308	627	384	60	257
August	11,027	r3,453	374	244	561	345	58	244
September	10,461	r3,552	371	302	466	336	59	243
October	10,538	r3,558	407	296	439	276	38	225
November	10,920	r3,141	441	312	437	143	55	228
December	10,741	3,328	445	328	458	135	72	242
1987—	r	r						
January	10,726	3,598	451	330	467	135	72	245
February	9,159	3,562	456	353	477	131	70	237
March	8,891	3,584	478	356	r535	124	70	r239
April	4,876	3,234	526	353	r549	127	67	r213
May	5,108	2,886	424	363	r423	113	r66	r198
June	5,144	2,417	432	365	r446	98	r66	r194
July	5,678	2,069	r468	339	r586	80	r64	r197
August	6,058	1,574	r485	355	r618	83	r68	r202
September	8,805	1,404	r512	290	r739	91	90	r232
October	8,774	1,430	497	281	r798	149	91	r237
November	8,886	1,286	474	287	778	157	85	231
December	8,920	1,072	479	305	743	217	70	223

(a) See paragraph 7 of Appendix B. (b) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services.



TABLE 6. REVISED SERIES OF INDUSTRIAL DISPUTES IN PROGRESS DURING 1984 TO 1987: STATES AND TERRITORIES, AUSTRALIA(a)  
(Working days lost per thousand employees)

<i>Twelve months ended</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Australia</i>
<i>1984—</i>									
June	274	152	244	48	553	511	483	23	245
July	269	160	257	r46	524	530	530	44	246
August	291	140	264	52	484	510	579	53	247
September	305	147	267	45	433	427	515	47	246
October	312	146	284	r44	406	412	510	39	247
November	345	151	290	48	286	345	442	47	248
December	357	132	302	r56	256	350	381	88	248
<i>1985—</i>									
January	365	137	302	r55	260	345	355	87	r252
February	350	140	450	48	251	332	350	87	267
March	339	139	460	50	196	322	343	86	260
April	318	136	444	50	196	227	352	88	247
May	309	144	444	r52	210	234	313	86	247
June	310	154	392	53	210	223	302	97	242
July	286	161	368	58	219	219	297	100	233
August	265	164	395	r49	222	190	258	106	229
September	260	154	426	r53	215	179	264	114	229
October	253	214	406	57	187	161	230	123	237
November	216	245	422	53	196	142	232	154	235
December	209	236	411	r48	187	138	213	159	228
<i>1986—</i>									
January	191	230	407	47	180	143	200	158	218
February	214	r225	269	r50	184	150	212	171	206
March	212	223	247	48	r178	151	263	170	201
April	264	227	309	49	199	145	286	169	r232
May	296	253	r294	r88	214	168	290	178	253
June	309	245	297	r87	213	217	285	165	256
July	321	233	306	89	211	198	244	145	257
August	305	226	259	86	245	171	200	131	244
September	303	239	223	r88	r258	r177	190	139	243
October	299	180	221	r86	256	179	201	133	225
November	306	191	206	92	r254	194	198	98	228
December	304	240	r208	95	272	190	200	55	242
<i>1987—</i>									
January	307	239	208	95	295	186	194	64	245
February	288	247	187	92	291	176	189	82	237
March	r289	r247	186	r92	304	179	152	95	r239
April	255	r241	121	91	271	190	138	108	r213
May	r252	r215	114	r62	241	161	123	100	r198
June	r234	r218	125	70	249	118	121	115	r194
July	r244	r220	110	83	r232	r151	118	126	r197
August	r248	r243	106	r88	r200	r160	118	125	r202
September	r323	r249	94	92	r244	r163	127	116	r232
October	r333	r255	91	96	243	160	116	134	r237
November	353	210	90	93	235	148	110	138	231
December	366	172	87	91	213	177	111	143	223

(a) See paragraph 7 of Appendix B.



TABLE 7. INDUSTRIAL DISPUTES IN PROGRESS DURING 1987: BY INDUSTRY, AUSTRALIA

	<i>Total industrial disputes in progress (no.)(a)</i>	<i>Employees involved (directly and indirectly) ('000)</i>	<i>Working days lost ('000)</i>	<i>Working days lost (per employee involved)</i>
Agriculture, forestry, fishing and hunting	n.p.	0.4	2.0	4.51
Mining	389	118.0	347.5	2.94
Ferrous metal ores	121	16.1	24.6	1.53
Coal	217	93.3	291.8	3.13
Other	51	8.7	31.1	3.60
Manufacturing	466	156.6	395.0	2.52
Food, beverages and tobacco	53	19.1	77.8	4.07
Meat products	25	9.2	33.8	3.67
Other food, beverages and tobacco	28	9.9	44.1	4.43
Textiles, clothing and footwear	11	2.9	8.3	2.83
Wood, wood products and furniture	14	2.5	4.6	1.85
Paper and paper products, printing and publishing	19	15.0	42.2	2.81
Chemical, petroleum and coal products	27	3.8	26.8	7.10
Non-metallic mineral products	17	1.8	13.6	7.39
Metal products, machinery and equipment	317	109.8	199.6	1.82
Basic metal products	167	60.5	101.8	1.68
Fabricated metal products	19	2.6	21.1	8.13
Motor vehicles and parts	16	9.9	25.9	2.60
Other transport equipment	87	32.5	39.7	1.22
Other machinery and equipment	28	4.2	11.1	2.64
Miscellaneous manufacturing	8	1.7	22.2	13.20
Electricity, gas and water	54	32.7	34.3	1.05
Electricity and gas	43	19.5	15.3	0.78
Water, sewerage and drainage	11	13.1	19.0	1.45
Construction	215	84.9	194.5	2.29
Wholesale and retail trade	61	19.1	104.0	5.43
Wholesale trade	55	18.7	102.4	5.49
Retail trade	6	0.5	1.6	3.37
Transport and storage	167	42.1	86.9	2.06
Road transport	27	6.8	6.1	0.89
Rail transport	18	16.8	49.9	2.97
Water transport	n.p.	0.6	3.0	5.04
Air transport	10	2.0	4.1	2.08
Other transport and storage	n.p.	1.3	1.4	1.14
Services to transport	95	14.6	22.3	1.53
Stevedoring	67	10.7	13.0	1.22
Other services to transport	28	4.0	9.4	2.35
Communication	28	18.5	5.7	0.31
Finance, property and business services	n.p.	2.3	9.2	4.03
Public administration and defence	51	53.0	37.5	0.71
Community services	51	78.2	91.2	1.17
Health	13	5.0	3.3	0.66
Education, museum and library services	18	71.4	85.0	1.19
Other	20	1.8	2.8	1.56
Recreation, personal and other services	22	2.9	4.2	1.42
<b>Total</b>	<b>1,517</b>	<b>608.8</b>	<b>1,311.9</b>	<b>2.15</b>

(a) See paragraph 8 of Appendix B.



TABLE 8. INDUSTRIAL DISPUTES IN PROGRESS DURING 1987: BY INDUSTRY, STATES AND TERRITORIES, AUSTRALIA  
(Working days lost per thousand employees)

	Manufacturing							
	Mining		Metal products, machinery and equipment	Other	Construc- tion	Transport and storage; Communi- cation	Other industries (a)	All industries
	Coal	Other						
NSW	13,830	261	657	359	1,039	136	135	366
Vic.	—	32	523	402	75	518	55	172
Qld	3,467	57	194	214	158	46	5	87
SA	—	2,287	185	88	175	170	35	91
WA	453	1,353	177	74	2,512	122	18	213
Tas.	2,600	2,509	434	140	977	102	66	177
NT	—	2,913	—	—	22	101	4	111
ACT	—	—	—	103	2,792	175	42	143
Australia	8,920	1,072	479	305	743	217	70	223

(a) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services.

TABLE 9. INDUSTRIAL DISPUTES IN PROGRESS DURING 1987: BY INDUSTRY, STATES AND TERRITORIES, AUSTRALIA

Industry	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
INDUSTRIAL DISPUTES IN PROGRESS (Number)(a)									
Agriculture, forestry, fishing and hunting	n.p.	n.p.	—	—	—	—	—	—	n.p.
Mining	162	n.p.	56	n.p.	131	18	18	—	389
Ferrous Metal Ores	—	—	n.p.	—	118	n.p.	—	—	121
Coal	161	—	54	—	n.p.	n.p.	—	—	217
Other	n.p.	n.p.	n.p.	3	n.p.	15	18	—	51
Manufacturing	229	131	42	27	n.p.	21	—	n.p.	466
Food, beverages and tobacco	11	17	11	5	5	4	—	—	53
Textiles, clothing and footwear	n.p.	n.p.	—	—	—	—	—	—	11
Wood, wood products and furniture	5	4	—	3	—	n.p.	—	—	14
Paper and paper products, printing and publishing	n.p.	n.p.	n.p.	5	n.p.	4	—	n.p.	19
Chemical, petroleum and coal products	6	16	n.p.	n.p.	—	n.p.	—	—	27
Metal products, machinery and equipment	198	69	28	12	5	5	—	—	317
Other manufacturing	4	14	n.p.	—	n.p.	4	—	—	25
Electricity, gas and water	45	n.p.	—	4	n.p.	n.p.	—	n.p.	54
Construction	74	16	16	22	56	n.p.	n.p.	22	215
Wholesale and retail trade	23	17	8	7	n.p.	n.p.	—	3	61
Transport and storage	58	34	26	12	22	8	n.p.	n.p.	167
Road transport	n.p.	3	7	6	5	n.p.	n.p.	—	27
Rail transport	6	3	n.p.	3	n.p.	n.p.	—	—	18
Water transport	n.p.	3	—	—	—	n.p.	—	—	n.p.
Air transport	4	n.p.	n.p.	—	n.p.	—	—	—	10
Other transport and storage	n.p.	n.p.	—	—	—	—	—	—	n.p.
Services to transport	36	21	13	3	13	5	n.p.	n.p.	95
Stevedoring	21	17	n.p.	n.p.	7	5	n.p.	—	67
Other services to transport	15	4	n.p.	n.p.	6	—	—	n.p.	28
Communication	9	8	4	n.p.	n.p.	n.p.	n.p.	n.p.	28
Finance, property and business services	n.p.	4	—	n.p.	n.p.	—	—	n.p.	n.p.
Public administration and defence	9	8	5	10	7	n.p.	n.p.	7	51
Community services	14	7	4	11	5	3	3	4	51
Recreation, personal and other services	3	n.p.	3	n.p.	5	4	n.p.	n.p.	22
Total	629	230	164	102	245	68	34	45	1,517

(a) See paragraph 8 of Appendix B.



TABLE 9. INDUSTRIAL DISPUTES IN PROGRESS DURING 1987: BY INDUSTRY, STATES AND TERRITORIES, AUSTRALIA — *continued*

Industry	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) (' 000)									
Agriculture, forestry, fishing and hunting	0.1	0.4	—	—	—	—	—	—	0.4
Mining	72.9	0.1	21.3	0.9	16.6	4.6	1.7	—	118.0
Ferrous Metal Ores	—	—	0.6	—	14.7	0.8	—	—	16.1
Coal	72.4	—	20.6	—	0.1	0.1	—	—	93.3
Other	0.5	0.1	0.1	0.9	1.8	3.6	1.7	—	8.7
Manufacturing	78.4	33.1	16.5	21.4	3.3	3.8	—	0.2	156.6
Food, beverages and tobacco	5.3	6.0	4.2	1.9	1.4	0.3	—	—	19.1
Textiles, clothing and footwear	0.4	2.6	—	—	—	—	—	—	2.9
Wood, wood products and furniture	1.1	0.3	—	0.6	—	0.4	—	—	2.5
Paper and paper products, printing and publishing	12.0	1.1	0.8	0.6	0.1	0.3	—	0.2	15.0
Chemical, petroleum and coal products	2.2	1.2	—	0.1	—	0.3	—	—	3.8
Metal products, machinery and equipment	56.4	19.8	11.5	18.2	1.7	2.3	—	—	109.8
Other manufacturing	0.9	2.1	0.1	—	0.1	0.3	—	—	3.5
Electricity, gas and water	28.1	0.8	—	0.9	2.8	—	—	—	32.7
Construction	59.9	1.7	4.0	1.9	10.2	1.7	—	5.3	84.9
Wholesale and retail trade	12.9	3.7	1.1	1.1	0.3	—	—	0.1	19.1
Transport and storage	11.0	18.7	1.9	3.6	5.6	0.7	0.3	0.3	42.1
Road transport	0.8	0.3	0.3	2.2	2.9	0.3	0.1	—	6.8
Rail transport	0.1	14.3	0.1	1.2	0.9	0.1	—	—	16.8
Water transport	0.1	0.5	—	—	—	—	—	—	0.6
Air transport	1.7	0.1	0.1	—	0.1	—	—	—	2.0
Other transport and storage	0.8	0.5	—	—	—	—	—	—	1.3
Services to transport	7.6	3.1	1.4	0.2	1.7	0.2	0.1	0.3	14.6
Stevedoring	4.5	2.9	1.4	0.1	1.4	0.2	0.1	—	10.7
Other services to transport	3.1	0.2	—	0.1	0.3	—	—	0.3	4.0
Communication	7.6	4.5	2.9	1.7	1.2	0.5	0.1	0.1	18.5
Finance, property and business services	0.3	1.6	—	0.3	—	—	—	—	2.3
Public administration and defence	32.6	4.4	1.2	4.7	2.3	0.5	5.2	2.2	53.0
Community services	46.1	17.0	2.6	4.0	0.5	7.2	0.1	0.8	78.2
Recreation, personal and other services	0.2	0.1	0.4	0.9	0.4	0.3	—	0.6	2.9
<b>Total</b>	<b>350.1</b>	<b>86.2</b>	<b>51.9</b>	<b>41.4</b>	<b>43.1</b>	<b>19.2</b>	<b>7.5</b>	<b>9.4</b>	<b>608.8</b>
WORKING DAYS LOST (' 000)									
Agriculture, forestry, fishing and hunting	1.0	1.0	—	—	—	—	—	—	2.0
Mining	258.6	0.2	34.6	11.2	30.3	7.6	5.0	—	347.5
Ferrous Metal Ores	—	—	0.3	—	22.6	1.6	—	—	24.6
Coal	256.6	—	34.2	—	0.6	0.4	—	—	291.8
Other	2.0	0.2	0.1	11.2	7.1	5.6	5.0	—	31.1
Manufacturing	182.0	161.4	25.6	12.6	7.9	5.1	—	0.4	395.0
Food, beverages and tobacco	10.9	44.3	16.4	2.5	2.6	1.1	—	—	77.8
Textiles, clothing and footwear	3.3	5.0	—	—	—	—	—	—	8.3
Wood, wood products and furniture	1.7	0.7	—	1.5	—	0.7	—	—	4.6
Paper and paper products, printing and publishing	36.0	4.2	0.8	0.6	0.1	0.2	—	0.4	42.2
Chemical, petroleum and coal products	17.4	9.0	—	1.0	—	0.3	—	—	26.8
Metal products, machinery and equipment	104.6	71.6	8.3	7.9	4.6	2.5	—	—	199.6
Other manufacturing	8.1	26.6	0.1	—	0.6	0.3	—	—	35.7
Electricity, gas and water	26.4	3.2	—	1.3	2.9	0.1	—	0.5	34.3
Construction	95.2	4.9	7.0	3.3	65.8	6.7	0.1	11.6	194.5
Wholesale and retail trade	93.4	6.5	0.6	1.9	0.8	0.1	—	0.6	104.0
Transport and storage	18.3	54.2	2.7	5.2	4.3	0.9	0.3	1.0	86.9
Road transport	0.9	0.6	0.9	1.2	2.1	0.3	0.2	—	6.1
Rail transport	1.4	43.7	0.1	3.9	0.6	0.1	—	—	49.9
Water transport	0.7	2.2	—	—	—	0.1	—	—	3.0
Air transport	3.2	0.5	0.4	—	0.1	—	—	—	4.1
Other transport and storage	0.9	0.6	—	—	—	—	—	—	1.4
Services to transport	11.3	6.6	1.4	0.1	1.5	0.4	0.1	1.0	22.3
Stevedoring	4.8	5.2	1.3	0.1	0.9	0.4	0.1	—	13.0
Other services to transport	6.4	1.3	—	—	0.5	—	—	1.0	9.4
Communication	2.9	1.1	0.7	0.4	0.3	0.1	—	—	5.7
Finance, property and business services	0.5	8.4	—	0.1	0.1	—	—	0.1	9.2
Public administration and defence	19.1	6.5	1.2	5.0	2.4	0.5	0.6	2.2	37.5
Community services	47.0	33.2	0.8	2.1	0.5	6.5	0.4	0.6	91.2
Recreation, personal and other services	0.4	0.8	0.5	1.4	0.2	0.4	—	0.5	4.2
<b>Total</b>	<b>744.8</b>	<b>281.4</b>	<b>73.7</b>	<b>44.6</b>	<b>115.3</b>	<b>28.0</b>	<b>6.5</b>	<b>17.5</b>	<b>1,311.9</b>



## PART B: INDUSTRIAL DISPUTES ENDING DURING THE YEAR

TABLE 10. INDUSTRIAL DISPUTES ENDING DURING EACH YEAR 1982 TO 1987: CAUSE OF DISPUTE, AUSTRALIA

<i>Cause of dispute</i>	1982	1983	1984	1985	1986	1987
WORKING DAYS LOST ('000)						
Wages	906.3	207.2	308.4	301.3	r546.3	519.7
Hours of work	455.2	84.6	73.4	49.5	13.2	20.3
Leave, pensions, compensation	24.8	67.6	105.5	41.5	148.0	195.0
Managerial policy	369.1	732.6	407.0	r323.5	r486.0	330.9
Physical working conditions	155.6	532.2	204.1	r193.9	r93.7	88.7
Trade unionism	76.7	55.3	109.5	r215.6	45.7	36.8
Other(a)	56.2	10.0	45.5	r178.6	r33.3	18.1
<b>Total</b>	<b>2,043.9</b>	<b>1,689.4</b>	<b>1,253.5</b>	<b>r1,303.9</b>	<b>r1,366.2</b>	<b>1,209.5</b>
WORKING DAYS LOST (Per cent)						
Wages	44.3	12.3	24.6	23.1	r40.0	43.0
Hours of work	22.3	5.0	5.9	3.8	1.0	1.7
Leave, pensions, compensation	1.2	4.0	8.4	3.2	10.8	16.1
Managerial policy	18.1	43.4	32.5	r24.8	r35.6	27.4
Physical working conditions	7.6	31.5	16.3	r14.9	6.9	7.3
Trade unionism	3.8	3.3	8.7	r16.5	r3.3	3.0
Other (a)	2.7	0.6	3.6	r13.7	r2.4	1.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Includes disputes not elsewhere categorised.

TABLE 11. INDUSTRIAL DISPUTES ENDING DURING 1987: CAUSE OF DISPUTE BY INDUSTRY, AUSTRALIA

Cause of dispute	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment		Construction	Transport and storage; Communication	Other industries(a)		
	Coal	Other		Other					
	Total	Per cent							
INDUSTRIAL DISPUTES (Number)(b)									
Wages	20	18	60	57	50	41	67	313	20.6
Hours of work	n.p.	5	5	n.p.	n.p.	n.p.	6	26	1.7
Leave, pensions, compensation	n.p.	12	27	16	14	12	15	102	6.7
Managerial policy	80	72	114	51	56	79	100	552	36.4
Physical working conditions	56	26	55	13	61	35	38	284	18.7
Trade unionism	42	36	49	4	27	9	23	190	12.5
Other(c)	11	3	7	n.p.	n.p.	n.p.	8	50	3.3
Total	216	172	317	147	214	194	257	1,517	100.0
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Wages	11.4	2.5	24.4	27.3	58.2	21.8	92.2	237.8	40.3
Hours of work	0.3	0.3	1.6	3.3	0.1	0.3	0.8	6.7	1.1
Leave, pensions, compensation	29.3	3.6	47.6	4.4	4.3	2.4	3.6	95.2	16.2
Managerial policy	15.0	9.4	21.4	7.9	7.1	17.5	68.2	146.4	24.8
Physical working conditions	7.4	4.4	6.4	2.1	9.5	2.2	17.4	49.4	8.4
Trade unionism	5.6	5.2	6.7	1.0	2.5	1.9	2.9	25.8	4.4
Other(c)	1.8	0.6	1.7	0.7	3.2	14.5	5.6	28.1	4.8
Total	70.9	26.0	109.8	46.7	84.9	60.6	190.6	589.4	100.0
WORKING DAYS LOST ('000)									
Wages	21.0	7.6	49.5	113.6	125.5	33.0	169.6	519.7	43.0
Hours of work	0.3	1.0	2.9	13.3	0.3	0.9	1.5	20.3	1.7
Leave, pensions, compensation	79.1	4.4	86.9	11.4	6.0	2.9	4.3	195.0	16.1
Managerial policy	29.4	56.0	43.7	46.8	27.5	45.2	82.3	330.9	27.4
Physical working conditions	21.1	6.3	10.9	5.3	23.3	4.3	17.4	88.7	7.3
Trade unionism	7.4	3.9	4.9	4.2	7.4	2.3	6.7	36.8	3.0
Other(c)	2.3	1.3	0.7	0.7	4.6	3.8	4.7	18.1	1.5
Total	160.7	80.5	199.6	195.4	194.5	92.4	286.5	1,209.5	100.0

(a) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services. (b) See paragraph 8 of Appendix B. (c) Includes disputes not elsewhere categorised.



TABLE 12. INDUSTRIAL DISPUTES ENDING DURING 1987: CAUSE OF DISPUTE BY STATES AND TERRITORIES, AUSTRALIA

<i>Cause of dispute</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Australia</i>
INDUSTRIAL DISPUTES (Number)(a)									
Wages	90	77	30	37	38	16	8	17	313
Hours of work	11	n.p.	3	n.p.	6	n.p.	n.p.	—	26
Leave, pensions, compensation	37	22	7	8	12	12	4	—	102
Managerial policy	234	77	65	31	87	31	13	14	552
Physical working conditions	149	23	29	17	48	3	7	8	284
Trade unionism	85	18	25	6	51	n.p.	—	3	190
Other(b)	24	n.p.	6	n.p.	4	3	n.p.	3	50
<b>Total</b>	<b>630</b>	<b>227</b>	<b>165</b>	<b>102</b>	<b>246</b>	<b>68</b>	<b>34</b>	<b>45</b>	<b>1,517</b>
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Wages	147.7	30.2	15.6	24.2	11.3	2.1	0.6	6.0	237.8
Hours of work	2.0	—	2.5	0.2	1.8	0.1	0.1	—	6.7
Leave, pensions, compensation	72.8	5.1	6.8	3.2	2.1	5.1	0.2	—	95.2
Managerial policy	55.1	34.6	14.9	10.5	13.2	10.4	6.1	1.6	146.4
Physical working conditions	27.9	4.7	4.6	1.7	8.3	0.8	0.4	1.0	49.4
Trade unionism	10.3	4.0	4.2	0.3	6.8	0.2	—	0.2	25.8
Other(b)	12.5	7.4	3.6	1.5	1.6	0.8	0.1	0.6	28.1
<b>Total</b>	<b>328.4</b>	<b>86.1</b>	<b>52.1</b>	<b>41.5</b>	<b>45.1</b>	<b>19.4</b>	<b>7.5</b>	<b>9.4</b>	<b>589.4</b>
WORKING DAYS LOST ('000)									
Wages	288.4	117.7	16.1	19.4	61.1	4.0	1.3	11.8	519.7
Hours of work	12.9	0.2	3.1	0.4	2.8	0.8	0.1	—	20.3
Leave, pensions, compensation	154.6	24.7	5.0	1.1	3.4	4.9	1.4	—	195.0
Managerial policy	84.5	120.5	37.6	20.3	48.0	15.5	3.3	1.2	330.9
Physical working conditions	53.3	8.2	5.9	2.4	14.6	1.1	0.4	2.8	88.7
Trade unionism	14.0	6.6	4.5	0.6	9.4	0.4	—	1.2	36.8
Other(b)	7.8	5.5	1.6	0.4	0.9	1.3	—	0.5	18.1
<b>Total</b>	<b>615.5</b>	<b>283.4</b>	<b>73.7</b>	<b>44.7</b>	<b>140.3</b>	<b>27.9</b>	<b>6.5</b>	<b>17.5</b>	<b>1,209.5</b>

(a) See paragraph 8 of Appendix B. (b) Includes disputes not elsewhere categorised.

TABLE 13. INDUSTRIAL DISPUTES ENDING DURING EACH YEAR 1982 TO 1987: DURATION OF DISPUTE, AUSTRALIA

[illegible]



TABLE 14. INDUSTRIAL DISPUTES ENDING DURING 1987: DURATION OF DISPUTE BY INDUSTRY, AUSTRALIA

Duration of dispute	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; Communication	Other industries(a)		
	Coal	Other						Total	Per cent
INDUSTRIAL DISPUTES (Number)(b)									
Up to and including 1 day	164	124	229	64	95	138	164	978	64.5
Over 1 to 2 days	30	16	24	16	32	18	29	165	10.9
Over 2 and less than 5 days	10	19	28	29	35	18	20	159	10.5
5 and less than 10 days	5	9	27	19	28	15	32	135	8.9
10 and less than 20 days	n.p.	n.p.	9	13	20	n.p.	9	63	4.2
20 days and over	n.p.	n.p.	—	6	4	n.p.	3	17	1.1
Total	216	172	317	147	214	194	257	1,517	100.0
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) (' 000)									
Up to and including 1 day	35.0	19.2	82.4	16.5	53.1	41.8	168.7	416.6	70.7
Over 1 to 2 days	32.3	1.2	3.0	3.2	20.0	12.9	3.5	76.0	12.9
Over 2 and less than 5 days	1.7	3.0	13.0	18.2	4.6	1.5	3.7	45.6	7.7
5 and less than 10 days	0.7	0.9	9.6	4.3	3.2	4.3	14.4	37.4	6.4
10 and less than 20 days	1.0	0.6	1.8	2.7	1.8	0.1	0.2	8.3	1.4
20 days and over	0.3	1.0	—	1.8	2.2	0.1	0.1	5.4	0.9
Total	70.9	26.0	109.8	46.7	84.9	60.6	190.6	589.4	100.0
WORKING DAYS LOST (' 000)									
Up to and including 1 day	41.7	14.5	57.1	16.3	43.4	23.9	153.2	350.1	28.9
Over 1 to 2 days	87.4	2.7	6.3	8.2	41.5	27.0	7.8	180.9	15.0
Over 2 and less than 5 days	6.1	11.2	49.1	58.9	16.7	5.7	12.4	160.1	13.2
5 and less than 10 days	3.7	5.8	60.1	29.1	21.3	33.6	107.9	261.5	21.6
10 and less than 20 days	15.8	10.4	26.9	35.3	24.1	1.2	2.6	116.3	9.6
20 days and over	6.0	35.9	—	47.6	47.6	1.0	2.6	140.7	11.6
Total	160.7	80.5	199.6	195.4	194.5	92.4	286.5	1,209.5	100.0

(a) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services. (b) See paragraph 8 of Appendix B.

TABLE 15. INDUSTRIAL DISPUTES ENDING DURING 1987: DURATION OF DISPUTE BY STATES AND TERRITORIES, AUSTRALIA

Duration of dispute	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
INDUSTRIAL DISPUTES (Number)(a)									
Up to and including 1 day	429	96	114	76	175	49	19	20	978
Over 1 to 2 days	62	26	22	9	28	4	5	9	165
Over 2 and less than 5 days	59	37	14	7	23	8	5	6	159
5 and less than 10 days	48	42	10	8	14	5	3	5	135
10 and less than 20 days	29	20	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	63
20 days and over	3	6	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	17
<b>Total</b>	<b>630</b>	<b>227</b>	<b>165</b>	<b>102</b>	<b>246</b>	<b>68</b>	<b>34</b>	<b>45</b>	<b>1,517</b>
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Up to and including 1 day	224.5	45.8	45.7	37.8	32.5	17.0	6.3	7.2	416.6
Over 1 to 2 days	50.2	14.1	2.8	1.9	5.3	0.4	0.5	0.8	76.0
Over 2 and less than 5 days	32.3	6.4	1.6	0.6	1.9	1.1	0.6	1.1	45.6
5 and less than 10 days	16.5	15.8	1.3	0.6	2.0	0.9	0.1	0.2	37.4
10 and less than 20 days	4.4	2.3	0.4	0.6	0.3	—	—	0.3	8.3
20 days and over	0.4	1.7	0.2	—	3.1	—	0.1	—	5.4
<b>Total</b>	<b>328.4</b>	<b>86.1</b>	<b>52.1</b>	<b>41.5</b>	<b>45.1</b>	<b>19.4</b>	<b>7.5</b>	<b>19.4</b>	<b>589.4</b>
WORKING DAYS LOST ('000)									
Up to and including 1 day	188.0	51.5	37.9	23.9	25.4	15.5	1.5	6.2	350.1
Over 1 to 2 days	124.3	29.2	6.7	5.0	12.1	0.9	1.0	1.6	180.9
Over 2 and less than 5 days	111.1	23.8	6.1	2.2	7.1	3.8	1.9	4.1	160.1
5 and less than 10 days	124.5	104.3	8.2	3.2	12.5	7.0	0.8	0.9	261.5
10 and less than 20 days	59.7	31.7	5.6	10.3	4.2	0.3	—	4.5	116.3
20 days and over	7.8	42.9	9.1	—	79.0	0.5	1.3	0.2	140.7
<b>Total</b>	<b>615.5</b>	<b>283.4</b>	<b>73.4</b>	<b>44.7</b>	<b>140.3</b>	<b>27.9</b>	<b>6.5</b>	<b>17.5</b>	<b>1,209.5</b>

(a) See paragraph 8 of Appendix B.



TABLE 16. INDUSTRIAL DISPUTES ENDING DURING EACH YEAR 1982 TO 1987: METHOD OF SETTLEMENT, AUSTRALIA

Method of settlement	1982	1983	1984	1985	1986	1987
WORKING DAYS LOST ('000)						
Negotiation	412.7	351.0	314.6	r192.7	r165.1	211.4
State legislation	129.2	284.7	260.2	r137.5	110.2	171.9
Federal and joint Federal-State legislation	517.0	417.2	80.9	r196.5	r576.8	297.2
Resumption without negotiation	976.5	627.1	585.9	r731.8	r467.8	509.2
Other methods(a)	8.6	9.4	12.0	r45.3	r46.3	19.8
<b>Total</b>	<b>2,043.9</b>	<b>1,689.4</b>	<b>1,253.5</b>	<b>r1,303.9</b>	<b>r1,366.2</b>	<b>1,209.5</b>
WORKING DAYS LOST (Per cent)						
Negotiation	20.2	20.8	25.1	14.8	r12.1	17.5
State legislation	6.3	16.9	20.8	r10.5	8.1	14.2
Federal and joint Federal-State legislation	25.3	24.7	6.5	r15.1	r42.2	24.6
Resumption without negotiation	47.8	37.1	46.7	r56.1	r34.2	42.1
Other methods(a)	0.4	0.6	1.0	r3.5	r3.4	1.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Includes Mediation, filling the places of workers on strike or locked out and closing down the establishment permanently.

TABLE 17. INDUSTRIAL DISPUTES ENDING DURING 1987: METHOD OF SETTLEMENT BY INDUSTRY, AUSTRALIA

Method of settlement	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment	Other	Construc- tion	Transport and storage; Communi- cation	Other indus- tries(a)		
	Coal	Other						Total	Per cent
INDUSTRIAL DISPUTES (Number)(b)									
Negotiation	38	16	42	42	59	42	62	301	19.8
State legislation	n.p.	7	n.p.	19	30	9	n.p.	113	7.4
Federal and joint									
Federal-State legislation	16	8	34	37	36	27	49	207	13.6
Resumption without negotiation	151	141	222	41	80	113	124	872	57.5
Other methods(c)	n.p.	—	n.p.	8	9	3	n.p.	24	1.6
<b>Total</b>	<b>216</b>	<b>172</b>	<b>317</b>	<b>147</b>	<b>214</b>	<b>194</b>	<b>257</b>	<b>1,517</b>	<b>100.0</b>
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) (' 000)									
Negotiation	5.4	3.5	9.8	7.4	6.1	5.3	93.1	130.6	22.2
State legislation	1.3	1.2	4.4	4.0	6.7	0.8	14.6	32.9	5.6
Federal and joint									
Federal-State legislation	3.1	1.8	7.3	24.2	8.8	7.3	7.7	60.1	10.2
Resumption without negotiation	60.8	19.6	88.3	9.0	61.7	47.1	75.0	361.5	61.3
Other methods(c)	0.3	—	0.1	2.3	1.5	0.2	0.1	4.4	0.7
<b>Total</b>	<b>70.9</b>	<b>26.0</b>	<b>109.8</b>	<b>46.7</b>	<b>84.9</b>	<b>60.6</b>	<b>190.6</b>	<b>589.4</b>	<b>100.0</b>
WORKING DAYS LOST ('000)									
Negotiation	8.2	9.3	22.3	36.6	17.9	6.7	110.4	211.4	17.5
State legislation	3.1	4.9	18.5	20.6	22.6	4.4	97.8	171.9	14.2
Federal and joint									
Federal-State legislation	16.0	13.0	41.4	103.7	69.6	36.2	17.3	297.2	24.6
Resumption without negotiation	133.2	53.3	116.7	23.7	76.5	45.0	60.8	509.2	42.1
Other methods(c)	0.2	—	0.6	10.8	7.9	0.1	0.4	19.8	1.6
<b>Total</b>	<b>160.7</b>	<b>80.5</b>	<b>199.6</b>	<b>195.4</b>	<b>194.5</b>	<b>92.4</b>	<b>286.5</b>	<b>1,209.5</b>	<b>100.0</b>

(a) Comprises Agriculture, forestry, fishing and hunting; Electricity, gas and water; Wholesale and retail trade; Finance, property and business services; Public administration and defence; Community services; and Recreation, personal and other services. (b) See paragraph 8 of Appendix B. (c) Includes Mediation, filling the places of workers on strike or locked out and closing down the establishment permanently.



TABLE 18. INDUSTRIAL DISPUTES ENDING DURING 1987: METHOD OF SETTLEMENT BY STATES AND TERRITORIES, AUSTRALIA

<i>Method of settlement</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Australia</i>
INDUSTRIAL DISPUTES (Number)(a)									
Negotiation	108	62	37	24	28	19	7	16	301
State legislation	35	16	20	6	31	4	n.p.	n.p.	113
Federal and joint Federal-State legislation	70	59	22	19	14	10	4	9	201
Resumption without negotiation	409	83	82	53	168	35	23	19	872
Other methods(b)	8	7	4	—	5	—	n.p.	n.p.	24
<b>Total</b>	<b>630</b>	<b>227</b>	<b>165</b>	<b>102</b>	<b>246</b>	<b>68</b>	<b>34</b>	<b>45</b>	<b>1,517</b>
EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Negotiation	77.0	26.4	6.1	5.6	6.8	1.9	5.4	1.4	130.6
State legislation	20.0	3.3	2.7	0.7	5.5	0.5	—	0.2	32.9
Federal and joint Federal-State legislation	25.4	15.5	5.5	4.1	4.9	1.5	0.1	3.0	60.1
Resumption without negotiation	205.1	39.2	37.1	31.1	26.8	15.4	1.9	4.8	361.5
Other methods(b)	0.8	1.7	0.8	—	1.1	—	—	—	4.4
<b>Total</b>	<b>328.4</b>	<b>86.1</b>	<b>52.1</b>	<b>41.5</b>	<b>45.1</b>	<b>19.4</b>	<b>7.5</b>	<b>9.4</b>	<b>589.4</b>
WORKING DAYS LOST ('000)									
Negotiation	93.0	71.5	10.9	7.4	14.1	4.0	2.5	8.1	211.4
State legislation	124.0	16.2	8.3	2.5	19.1	1.1	—	0.6	171.9
Federal and joint Federal-State legislation	90.5	109.3	18.8	17.6	49.2	6.6	0.9	4.2	297.2
Resumption without negotiation	300.9	79.0	32.3	17.1	55.9	16.2	3.1	4.7	509.2
Other methods(b)	7.1	7.3	3.5	—	2.0	—	—	—	19.8
<b>Total</b>	<b>615.5</b>	<b>283.4</b>	<b>73.7</b>	<b>44.7</b>	<b>140.3</b>	<b>27.9</b>	<b>6.5</b>	<b>17.5</b>	<b>1,209.5</b>

(a) See paragraph 8 of Appendix B. (b) Includes Mediation, filling the places of workers on strike or locked out and closing down the establishment permanently.

TABLE 19. INDUSTRIAL DISPUTES ENDING DURING 1987: DISTRIBUTION OF NUMBER OF EMPLOYEES INVOLVED AND WORKING DAYS LOST, AUSTRALIA

		<i>Employees involved (directly and indirectly)</i>		<i>Working days lost</i>		
		<i>Number of disputes</i>	<i>Number ( ' 000)</i>	<i>Per cent</i>		
		<i>Number ( ' 000)</i>	<i>Per cent</i>			
EMPLOYEES INVOLVED (Directly and indirectly)						
Under 50		533	13.4	2.3	39.2	3.2
50 and under	100	323	22.8	3.9	49.4	4.1
100 and under	200	230	32.4	5.5	80.0	6.6
200 and under	400	210	56.3	9.6	144.3	11.9
400 and under	1,000	140	90.3	15.3	252.6	20.9
1,000 and under	2,000	41	53.2	9.0	91.1	7.5
2,000 and under	3,000	14	31.7	5.4	86.4	7.1
3,000 and over		26	289.3	49.1	466.5	38.6
Total		1,517	589.4	100.0	1,209.5	100.0
WORKING DAYS LOST						
10 and under	100	727	43.5	7.4	30.3	2.5
100 and under	500	495	111.7	18.9	114.7	9.5
500 and under	1,000	124	51.2	8.7	88.2	7.3
1,000 and under	2,000	83	57.0	9.7	112.2	9.3
2,000 and under	5,000	47	74.8	12.7	142.1	11.8
5,000 and under	10,000	23	65.5	11.1	169.1	14.0
10,000 and over		18	185.8	31.5	552.9	45.7
Total		1,517	589.4	100.0	1,209.5	100.0

(a) See paragraph 8 of Appendix B.



## APPENDIX A: GLOSSARY

**Cause of dispute**

1. The statistics of causes of industrial disputes relate to the main cause of the stoppage of work and not necessarily all causes that may have been responsible for the stoppage of work. For these reasons, the statistics do not reflect the relative importance of all causes of disputes between employers and employees. The causes are classified from information supplied by employers and according to standards determined by the International Labour Organisation. The classification of causes is as follows:

*Wages.* Claims involving general principles relating to wages e.g. increase (decrease) in wages; variation in method of payment or combined claims relating to wages, hours or conditions of work in which the claim about wages is deemed to be the most important. Combined claims in which other claims are deemed to be the most important are included under the relevant cause.

*Hours of work.* Claims involving general principles relating to hours of work e.g. decrease (increase) in hours; distribution of hours.

*Leave, pensions, compensation* (in the 1987 edition of this publication included in other causes). Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards.

*Managerial policy.* Disputes concerning the managerial policy of employers e.g. computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines; disciplinary matters including dismissals, suspension; alleged victimisation of union members or officials; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas.

*Physical working conditions.* Disputes concerning physical working conditions and safety issues e.g. protective clothing and equipment; first aid services; uncomfortable working conditions; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks.

*Trade unionism.* Disputes concerning employment of non-unionists, inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities.

*Other.* Disputes concerning protests directed against persons or situations other than those relating to the employer/employee relationship e.g. political matters; fining and gaoling of persons; lack of work; lack of adequate transport; non-award public holidays; accidents and attendance at funerals. Stoppages for which no reason is given are also included in this category.

**Disputes**

2. For these statistics, an *industrial dispute* is defined as a withdrawal from work by a group of employees, or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance.

3. A dispute affecting several establishments has been counted as a single dispute if it is organised or directed by one person or organisation; otherwise it is counted as a separate dispute at each establishment and in each industry in which it occurred. Prior to December 1987 disputes were counted differently (refer to paragraph 8 of Appendix B for other details).

4. When there is a return to work between stoppages over the same issue, and the return to work is for less than two complete calendar months, the dispute is deemed continuing. When the return to work is for two or more calendar months, the dispute is considered to have ended at the time of the return to work. Should a subsequent stoppage occur, it is counted as a new dispute.

**Duration of dispute**

5. The *duration* of a dispute is the average number of working days lost per employee involved in the dispute. The duration of the dispute is calculated by dividing the total number of working days lost in the dispute by the number of employees involved (both directly and indirectly).

**Employees**

6. *Employees* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

7. *Employees directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

8. *Employees indirectly involved* are those who ceased work at the establishment where the stoppages occurred, but who are not themselves parties to the dispute. Employees who ceased work at establishments other than those where the stoppages occurred are excluded. See paragraph 4 of Appendix B.

9. *Total employees involved* for any period of time are obtained by adding together the number of employees involved in each dispute in the period. For any period of time the figures may include details of the same employees involved in more than one dispute. The longer the period of reference, the more chance there is of some double counting in the number of employees involved. Where there are varying numbers of employees involved during the progress of a dispute, the figures of employees involved included in the statistics relate to the largest number of individual employees involved on any one day. Generally, the *total* number of employees involved for



each year will equal the sum of the total number of employees involved in the first month of a year plus the number of employees *newly* involved in subsequent months, as published monthly in *Industrial Disputes, Australia* (6321.0). Differences between monthly and annual totals can occur due to the temporary cessation of stoppages which resume in subsequent months. Employees re-involved in this type of dispute are not classified as employees *newly* involved in stoppages in the second period in which the dispute occurs.

#### Method of settlement

10. Statistics of the *method of settlement* of industrial disputes relate to the *method directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons, they do not reflect the relative importance of the work of various industrial tribunals operating under State and Federal legislation. The classification of method of settlement is as follows:

*Negotiation.* Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

*State legislation.* Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference. Intervention, assistance or advice of State government officials or inspectors.

*Federal and joint Federal-State legislation.* Compulsory or voluntary conference or by intervention or assistance,

of, or reference to, the industrial tribunals created by or constituted under the Conciliation and Arbitration Act, Coal Industry Acts, Stevedoring Industry Act, and other acts such as the Navigation Act; Public Service Arbitration Act. Intervention, assistance or advice of Federal government officials or inspectors.

*Resumption without negotiation.* This category may include some disputes which are settled subject to negotiation of a formal nature, such as industrial court hearings. Stop-work meetings are included, and this category may also include disputes settled by 'resumption' as stated, but about which no further information is available.

*Other methods.* Mediation; filling places of employees on strike or locked out; closing establishments permanently; dismissal of employees.

#### Working days lost

11. *Working days lost* refer to working days lost by employees directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of employees involved and the duration of the dispute.

#### Working days lost per thousand employees

12. *Working days lost per thousand employees* are calculated from working days lost and estimates of employees obtained from the ABS Survey of Employment and Earnings and the ABS Labour Force Survey. Refer to paragraph 7 of Appendix B for details of the break in series.



## APPENDIX B: EXPLANATORY NOTES

### Introduction

1. This publication contains annual statistics of industrial disputes. Figures for the period have previously been published in less detail in *Industrial Disputes, Australia* (6321.0) issued monthly.

2. Two methods of presenting industrial disputes statistics are used in this publication. These are shown in:

**PART A** Disputes that *started* in or were in *progress* during a particular year, irrespective of whether the disputes ended during the year or continued into subsequent years. Statistics of employees involved and working days lost relate only to disputes in progress during the year concerned.

**PART B** Disputes which *ended* during the year. These include all employees involved and working days lost during the course of disputes ending in the particular year, even if the disputes started in the previous year.

### Coverage

3. The statistics in this publication relate only to disputes which involved stoppages of work of ten working days or more at the establishments where the stoppages occurred. Ten working days is equivalent to the amount of ordinary time worked by ten people in one day. Disputes of less than ten working days are excluded.

4. The statistics of working days lost relate to the losses due to industrial disputes only (as defined in Appendix A). Effects on other establishments, such as standdowns because of lack of materials, disruption of transport services, power cuts, etc. are not included. Also, some employees involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total working days lost in any particular dispute may be made up through working longer hours or increasing the labour force at other establishments, or at the establishments involved in the dispute after work has resumed.

### Sources

5. Reports of stoppages of work are obtained primarily from the Department of Industrial Relations, from trade journals, publications and newspapers. The statistics of individual industrial disputes are compiled from data obtained directly from employers and trade unions concerned. Particulars of some stoppages may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

### Discontinuities

6. The statistics of industrial disputes for 1984 to 1987 were compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian*

*Standard Industrial Classification, 1983 Edition, Vol. 1* (1201.0). For the period 1981 to 1983 the statistics were compiled according to the 1978 edition of ASIC.

7. The basis for the calculation of working days lost per thousand employees was changed in January 1987 to include estimates of employees from the ABS Survey of Employment and Earnings. They are combined with estimates of the number of employees in Agriculture and in Private households, obtained from the ABS Labour Force Survey. Estimates have been recalculated on this basis for each month back to June 1984 and are included in tables 5 & 6. The estimates of numbers of employees prior to June 1984 were based entirely on Labour Force Survey data. The effect of the change is minimal at the 'all industries' level but is quite significant, in some cases, for individual industry groups.

8. The basis for the calculation of the number of disputes was changed in December 1987. Before that date, where the causes of several disputes were the same (e.g. National Wage Case disputes) the disputes were counted as one dispute, irrespective of whether they were directed or organised by one person or organisation or whether the dispute occurred in more than one industry. The reason for the change was to align the method of counting the number of disputes with International Labour Organisation guidelines. In accordance with this change in definition, estimates of the number of disputes shown in this bulletin for past periods have been revised to January 1985. Unpublished estimates of the number of disputes have been revised on this basis from January 1985 and are available on request. The number of employees involved and working days lost remain unchanged. The duration of each dispute and the number of employees involved in each dispute has been revised (i.e. more disputes of shorter duration).

### Reliability of estimates

9. Inaccuracies may occur because of imperfections in information provided by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*. Although considerable care is taken in questionnaire design; in the instructions given to employers; and in editing the returns; these inaccuracies may occur in any enumeration, whether it be a full count or a sample.

### Other ABS publications

10. Users may also wish to refer to the following publications:

*Industrial Disputes, Australia* (6321.0)—issued monthly

*Labour Statistics, Australia, 1986* (6101.0)

*The Labour Force, Australia, Preliminary* (6202.0)—issued monthly

*The Labour Force, Australia* (6203.0)—issued monthly



*Employed Wage and Salary Earners, Australia* (6248.0)—issued quarterly

*Award Rates of Pay Indexes, Australia* (6312.0)—issued monthly

*Trade Union Statistics, Australia* (6323.0)—issued annually

*Trade Union Members, Australia, August 1986* (6325.0)

#### Unpublished statistics

11. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

12. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

13. Where estimates have been rounded, discrepancies may occur between sums of the component items and totals.

#### Symbols and other usages

- nil or rounded to zero
- n.p. not available for publication but included in totals where applicable, unless otherwise indicated
- r estimate revised since last issue

#### Electronic services

VIATEL. Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

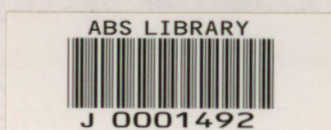
Further information is available on (062) 52 5404.

#### Floppy disk service

Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.



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